

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after March 27, 2016, are as follows: Average increases of 19 cents (1.9 percent) for Level 1 and 18 cents (1.4 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2016.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	1401	11.23	14.59	8.34
CASHIER-CHECKER	1238	9.93	11.69	8.05
CUSTOMER SERVICE ASST	119	9.85	11.35	8.26
OFFICE CASHIER	13	9.36	12.40	9.04
RECREATION ATTENDANT	36	9.51	9.76	9.07
DESK CLERK	152	9.84	10.60	8.50
<b>NF - 2</b>				
HEAD SALES PERSON	166	12.02	14.39	10.00
STORE DETECTIVE	16	11.57	12.23	9.00
HEAD CUSTOMER SVC ASST	108	12.84	17.71	11.37
SECRETARY	20	15.17	17.76	12.50
ACCOUNTING TECHNICIAN	19	14.38	18.01	11.25
<b>NF - 3</b>				
DEPARTMENT MANAGER	347	15.81	17.17	13.22
EXECUTIVE SECRETARY	41	21.82	24.81	19.06
BOOKKEEPER	16	16.85	20.00	13.52

WAGE AREA : #159 Duval, Florida  
ORDER DATE : January 19, 2016  
SURVEY : #031/035-64-B